
**The Roman Catholic Church of the Diocese of Phoenix
Human Resources Policies and Procedures**

Policy 2-7.1.3.4 Hiring – Employment of Relatives

Subject to the restrictions contained in this policy, the Diocese of Phoenix generally permits the employment of relatives. However, in no case will any employee be assigned to direct, supervise, review or process the work of a relative. Nor will any employee be involved in any decisions regarding the discipline, compensation or promotion of a relative.

For the purposes of this policy, “relative” means spouse, mother, father, son, daughter, brother, sister, aunt, uncle, grandparent, cousin, all in-laws and step relationships.

Approved by Bishop Thomas J. Olmsted on October 27, 2006