
**The Roman Catholic Church of the Diocese of Phoenix
Human Resources Policies and Procedures**

Policy 2-7.1.2 Equal Employment Opportunity

The defense and promotion of human rights is inseparable from the Gospel mandate. It is the policy of the Diocese of Phoenix to promote equal opportunity in the areas of recruitment, employment, training, development, transfer and promotion. Employment in Diocese of Phoenix offices and subsequent development, transfer or promotion will go to those individuals whose training and experience most nearly qualify them for the positions offered without regard to race, color, religion, sex, age, disability, national origin, or social or economic status, except where religion or ordination is a bona fide occupational qualification (BFOQ). The Diocese of Phoenix will not discriminate on the basis of disability, and reasonable accommodation will be made for those qualified individuals with disabilities.

Approved by Bishop Thomas J. Olmsted on October 27, 2006